

Alameda County, attachment to

ASSEMBLY BILL (AB) 74

COUNTY WELFARE DEPARTMENT (CWD)

EXPANDED SUBSIDIZED EMPLOYMENT (ESE) PLAN

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CWD: Alameda County Social Services Agency

1. What are your ESE Program goal(s) for the participants: basic employability skills, training for a specific field, obtaining unsubsidized employment, other?

WTW participants earn marketable skills in their areas of interest through vocational training and work experience. For participants who are work ready, placement to subsidized employment in private, for profit, non-profit and public agencies is given priority. Other eligible WTW participants may be loaned tablets to perform educational assignments as well as to conduct job search activities and prepare for employment.

ACSSA is contracting the services of the Rubicon Program, Inc. and Lao Family Community Development, Inc. to conduct upfront activities including Orientation, Job Club/Job Search and Assessment at three Self-Sufficiency Centers located in Oakland and Hayward. CalWORKs clients assigned to upfront activities will come and work with the staff at each Career and Employment Center (CEC) for the purpose of obtaining placement gainful employment. Through capacity building and strategic support, these centers enhance ACSSA's intake, training, coaching and networking services.

4. The contracted service providers have job development staff assigned to each individual program participant. They develop a detailed Individualized Employment Plan and use career and employment assessment tools to determine the participant's employment related skills, interest and readiness to work. The county and contracted job developers use their long-standing relationships with employers to identify career opportunities for participants to ensure a successful job match between the participant and the employer. Participants are also provided with service linkages to the Alameda County EASTBAY Works for Core Self-Directed Services, Core Staff-Assisted Services and/or Intensive Services. The county hosts job fairs and employment focused workshops. The county also provides access to three staffed computer labs with work stations for participants to use for job searching and employment related research.